

**UNDER THE LAW NO. 6698 ON THE PROTECTION OF PERSONAL DATA
("LPPD")
POTENTIAL EMPLOYEE DISCLOSURE TEXT**

This disclosure text has been prepared to be offered to the candidates interviewed for employment by Data Controller Park Elektrik Üretim Madencilik Sanayi ve Ticaret A.Ş. residing at Sultantepe mahallesi, Paşalimanı Caddesi, No:41, Üsküdar/Istanbul in order to fulfill the disclosure obligation under the Law No. 6698 on the Protection of Personal Data ("LPPD") and other relevant legislation. Our Company's Policies regarding the protection of personal data are available at <http://www.parkelektrik.com.tr/kisisel-verilerin-korunmasi-ve-islenmesi-politikasi> website.

A. METHOD OF AND LEGAL GROUNDS FOR COLLECTION OF PERSONAL DATA

Due to the employment needs of our company, the resumes of the Potential Employees who reach us via the Company's ik@parkelektrik.com.tr e-mail address are obtained during the selection and placement processes of the Potential Employees. In this context, personal data is obtained in the data categories included in clause B, in the resumes obtained and the interviews with the Potential Employees. These personal data are processed by our Company in accordance with Article 5 of the LPPD, for the legal reason of **express consent**.

B. PURPOSES OF PROCESSING PERSONAL DATA

The processes of saving, storing, preserving, modifying, editing, describing, transferring, receiving, making available and classifying personal data as referred to in Article 3 of the LPPD are defined as **processing**. Processing and transfer purposes are listed under two separate categories.

Based on the Personal Data category and the processed personal data, your personal data shall be processed by our Company under the following purposes:

Identity Information (Name and Surname, Date of Birth, Place of Birth, Gender, Marital Status, Nationality, Drivers License information)	:	Performance of Selection and Placement Processes for Potential Employees, Performance of Application Processes for Potential Employees, Performance of Communication Activities, Performance of Storage and Archiving Activities, Planning of Human Resources Processes
Potential Employee Information (<i>application form</i>)	:	Performance of Selection and Placement Processes for Potential Employees, Performance of Application Processes for Potential Employees, Planning of Human Resources Processes, Performance of Storage and Archiving Activities

Contact Information (Address, Telephone number, E-mail address)	:	Performance of Selection and Placement Processes for Potential Employees, Performance of Application Processes for Potential Employees, Performance of Communication Activities, Performance of Storage and Archiving Activities, Planning of Human Resources Processes
Professional Experience Information (<i>Education Information, Education Course Records, Profession Information, Interview and Evaluations, Education Status, Professional License information, Resume, Computer Knowledge, Foreign Language Knowledge</i>)	:	Performance of Selection and Placement Processes for Potential Employees, Performance of Application Processes for Potential Employees, Performance of Communication Activities, Performance of Storage and Archiving Activities, Planning of Human Resources Processes
Personal Information (Military service status)	:	Performance of Selection and Placement Processes for Potential Employees, Performance of Application Processes for Potential Employees, Performance of Communication Activities, Performance of Storage and Archiving Activities, Planning of Human Resources Processes
Audio-Visual Records (<i>Photograph</i>)	:	Performance of Selection and Placement Processes for Potential Employees, Performance of Application Processes for Potential Employees, Performance of Storage and Archiving Activities

C. PURPOSES OF TRANSFERRING PERSONAL DATA AND POTENTIAL TRANSFEREES

In line with the “*need to know*” and “*need to use*” principles, our Company exercises due diligence in processing your personal data by ensuring the required data minimization and taking the required technical and administrative security precautions. Your Personal data shall be processed within the framework of the data processing conditions and purposes specified in Articles 8 and 9 of the LPPD, but shall be shared with the specified 3rd parties in the following cases:

PURPOSE OF TRANSFER	TRANSFERRED PERSONAL DATA CATEGORY	THE RECIPIENT PARTY
Informing Authorized institutions and organizations if requested and/or in case of legal dispute	Identity Information, Contact Information	Authorized institutions and organizations such as Court, Prosecutor's Office and Police Department
Performance of Application Processes for Potential Employees Who Give Explicit Consent for Transfer to Ciner Group Companies	Audio-Visual Records, Contact Information, Identity Information, Professional Experience Information, Personal Information	Legal Entities of Private Law (Ciner Group Companies available at www.cinergroup.com.tr website)

D. DATA SUBJECT'S RIGHTS AND METHOD OF EXERCISING SUCH RIGHTS

Personal data owner "Data Subject" has the rights set forth in Article 11 of the Law on the Protection of Personal Data:

Under Article 11 of LPPD no. 6698, everyone has the right to apply to our Company as the data controller regarding the following matters:

- (1) Everyone has the right, by applying to the data controller, to;
- a) Learn whether or not his/her personal data are processed,
 - b) Request information on the procedure, if his/her personal data have been processed,
 - c) Obtain information on the purpose for which his/her personal data have been processed and find out whether his/her personal data have been used in line with their intended purpose,
 - ç) Obtain information about the third parties with whom personal data were shared domestically or abroad,
 - d) Request the correction of his/her personal data that may have been incompletely or inaccurately processed,
 - e) Request the deletion or destruction of personal data within the scope of provisions set forth in Article 7 of the Law no. 6698,
 - f) Request that the third parties to whom personal data were transferred are informed about the operations carried out pursuant to sub-paragraphs (d) and (e),
 - g) Object to any outcome detrimental to the data subject as a result of the analysis of the processed data exclusively through automatic systems,
 - ğ) Request compensation in the event that losses are sustained as a result of the unlawful processing of personal data.

Your applications regarding your rights listed hereinabove:

- You can send the **Application Form** available at <http://www.parkedlektrik.com.tr/basvuru-formu> by duly filling it out **in writing**, in the capacity of the Data Subject,
- **Via the e-mail address registered in our Company's systems along with the necessary documents authenticating your identity, to kvkk@parkedlektrik.com.tr e-mail address or**
- **Via other methods set by the Board**

to our Company. Your request will be finalized free of charge as soon as possible and within thirty days at the latest depending on the nature of your request; however, if the requested action requires additional costs, you may be requested to pay a fee according to the tariff determined by the Personal Data Protection Board.

1. I have read and understood this Disclosure Text for Potential Employees for Protection of Personal Data.

2. I have read and understood this Disclosure Text for Potential Employees for Protection of Personal Data.

I do accept it. Send the CV Form.

I do not accept it.