

PARK ELEKTRİK ÜRETİM MADENCİLİK SANAYİ VE TİCARET A.Ş.
COMPENSATION POLICY

Our Company bases its compensation policy for its employees on the applicable Labor Law (currently Law No. 4857).

In this framework;

Severance Pay:

Paid to the personnel whose employment contract is terminated in one of the situations provided for in Law no. 4857 and who have a certain length of service, or to the heirs of the personnel in case of death, based on the relevant articles of the law, based on the working period and the salary of the personnel concerned.

Notice Pay:

Paid to the employee in cash in accordance with Article 17 of Law No. 4857, or it can be used by giving the employee a job search leave by notifying the employee that the employment contract will be terminated for the periods determined according to the seniority of the employee.