

## OCCUPATIONAL HEALTH AND SAFETY POLICY

Park Elektrik aims to create a healthy and safe working environment for both its own employees and subcontractors, and to continually improve by reducing risk.

In this context;

- To comply with the legal obligations, the requirements of the established management systems standards in all its activities and to carry out its activities with the aim of meeting the expectations and requirements of the relevant parties as far as possible, taking into account their needs and expectations,
- To assess and eliminate risks that may cause occupational diseases and accidents, and to work toward the sustainable goal of "Zero Environmental and Occupational Accidents" through continuous improvement of working conditions,
- To organize training to inform all employees, including subcontractors' employees, about Occupational Health and Safety (OHS) practices,
- To set criteria for OHS performance, to monitor these criteria, to report them to the management at regular intervals and to improve them, to organize meetings on this subject with the participation of wide stakeholders, including the management,

are the principles of our Occupational Health and Safety Policy.